FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| ton, D.C. 20549 |
|-----------------|
|-----------------|

| OIVIB APPROVAL    |           |  |  |  |  |  |  |  |  |  |
|-------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number:       | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average | hurden    |  |  |  |  |  |  |  |  |  |

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(a). See high truting in

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| King M   | Ielissa Ar                                     |  |         |   | 2. Iss          | uer Na  | .ma ar  | at The Land |  |     |   |  |  |   |  |   |     | ·- I  | uor        |  |
|--|--|--|---------|---|-----------------|---|---|-------------|--|-----|---|--|--|---|--|---|-----|---|------------|--|
| l ' '  | (Fir   | 1. Name and Address of Reporting Person*  King Melissa Ann |         |   |                 |   | 2. Issuer Name and Ticker or Trading Symbol Paylocity Holding Corp [ PCTY ]                   |             |  |     |   |  |  | (Che  | ck all app<br>Direc                                | licable<br>tor                          | 109 | erson(s) to Issue<br>10% Owne<br>Other (spe |            |  |
| ı  | (Last) (First) (Middle) C/O 1400 AMERICAN LANE |  |         |   |                 | 3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025 |   |             |  |     |   |  | Officer (give title Other (s below)  SVP Product and Technology  |   |  |   |     |   |            |  |
| (Street) SCHAUMBURG IL 60173 (City) (State) (Zip)            |  |  |         |   |                 |   |   |             |  |     |   |  | 6. Inc<br>Line)  | ,   |  |   |     |   |            |  |
|  |  | Table  | I - Noi | n-Deriva  | tive S          | Secui   | rities  | Acq         | uired,   | Dis | posed of  | , or   | Bene   | ficial  | ly Own   | ed                                      |     |   |            |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day |  |  |         |   | Execution Date, |   | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) |             |  |     | 5. Amo<br>Securit<br>Benefic<br>Owned<br>Report | ies<br>cially<br>Following                   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |   | . Nature<br>of Indirect<br>Beneficial<br>Ownership |   |     |   |            |  |
|  |  |  |         |   |                 |   |   |             | Code   | v   | Amount  | (A) or<br>(D)                                |  | Price   | Transaction(s)<br>(Instr. 3 and 4)                 |   |     |   | (Instr. 4) |  |
| Common Stock, par value \$0.001 01/02/2                      |  |  |         |   | 2025            |   |   |             | A  |     | 17,943(1)                                       |  | A  | \$ <mark>0</mark>   | 17,943   |   | D   |   |            |  |
|  |  | Tal  |         |   |                 |   |   |             |  |     | osed of, convertib                              |  |  |   | Owne   | d                                       |     |   |            |  |
| Derivative<br>Security<br>(Instr. 3)                         |  |  |         | Transaction Code (Instr. 8)  of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |                 | Expiration Date (Month/Day/Year)                            |   |             | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |     | str.  | Price of<br>erivative<br>ecurity<br>estr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Ownersh<br>Form:<br>Direct (D<br>or Indire<br>(I) (Instr. | D)<br>ect  | Beneficial<br>Ownership<br>t (Instr. 4) |     |   |            |  |

## Explanation of Responses:

1. Reflects the grant of restricted stock units (RSUs) that will entitle Reporting Person to receive one (1) share of Common Stock per RSU. The RSUs will vest over four years beginning on the date of grant at a rate of 6.25% vesting every three months. The grant will be settled pursuant to the terms of the Issuer's 2023 Equity Incentive Plan.

## Remarks:

/s/ Kris Kang, attorney-in-fact to Melissa Ann King 01/06/2025

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.